



## Medicaid Matters to Older Americans

**Any Cut to Medicaid Is Unacceptable.**

**Work Requirements Would Cut Medicaid for Older Adults With Disabilities and Chronic Health Conditions.** Nearly 1 in 5 Americans ages 50-64 rely on Medicaid, often due to higher disability rates and greater health needs that limit their ability to work. Half of these adults have a disability, yet many don't receive SSI and would face work requirements. Over 70% report fair/poor health or chronic conditions, further hindering consistent employment. Additionally, older adults face age discrimination and greater job market challenges, with only 53% of Medicaid enrollees ages 46-64 working compared to 67% of younger adults.

**Work Requirements Would Take Away Medicaid From Family Caregivers.** Many adults ages 50-64 serve as caregivers for parents, children, spouses, or friends, often as part of the "sandwich generation." More than one-third of family caregivers are in this age group, with limited time for other work or jobs that accommodate their responsibilities. Caregivers are more often low-income, women, and people of color, with reduced access to job-based health insurance. Over half of low-income women caregivers spend 20+ hours a week providing care, with many reducing work hours, taking leave, or retiring early—despite many facing their own chronic health conditions.

**Medicaid work requirements are really Medicaid cuts in disguise.** Despite the rhetoric, most Medicaid enrollees work full- or part-time. Two out of three non-elderly adult Medicaid recipients have jobs. The other third either have disabilities, care for family members, or attend school. Such policies shift costs onto states and increase the number of uninsured people, leading to hospitals seeing more ER visits and higher levels of uncompensated care.

AFSCME Retirees oppose any and all cuts to Medicaid. **Call your member of Congress now at 1-866-685-7833 and demand: NO cuts to Medicaid.**